



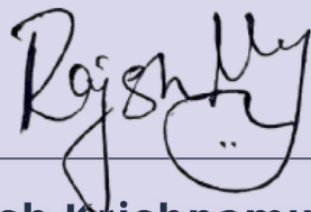
Certificate

of Completion

Acknowledging that
Christian Quispe

completed the following course:

Global Onboarding Program



Rajesh Krishnamurthy
Chief Executive Officer

10 July 2023

Date

(expleo)
academy